

AREC/ Hatch



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AREC

- I would like to show my appreciation to the Association of Romanian Engineers in Canada for being an excellent representative of Romanians in Canada and promoting Romania overseas.
- In general the successful Romanian people in Canada have few common elements:
- They came in Canada with a strong background (education and culture);
- They are very hard workers;
- They are fast learning;
- They make a contribution to Canadian social, political and economical activities;
- They did not forget their roots and they have a patriotic approach about Romania. They continue to share the Romanian Culture, language and ancestry;
- They are proud and thankful to Canada for the opportunity presented.

AREC

Key characteristics of the Romanian engineers in Canada:

Honesty - Display sincerity, integrity, and openness in all actions.

Competent – The actions are based on reason and moral principles

Forward-looking Set goals and have a vision of the future.

Inspiring - Display confidence in all that they do. By showing endurance in mental, physical, and spiritual stamina, they inspire others to reach for new heights.

Intelligent - Read, study, and seek challenging assignments.

Fair-minded - Show fair treatment to all people. Display empathy by being sensitive to the feelings, values, interests, and well-being of others.

Courageous - Have the perseverance to accomplish a goal, regardless of the seemingly insurmountable obstacles. Display a confident calmness when under stress.

Straightforward - Use sound judgment to make good decisions at the right time.

Imaginative - Make timely and appropriate changes in thinking, plans, and methods. Show creativity by thinking of new and better goals, ideas, and solutions to problems.

About Hatch

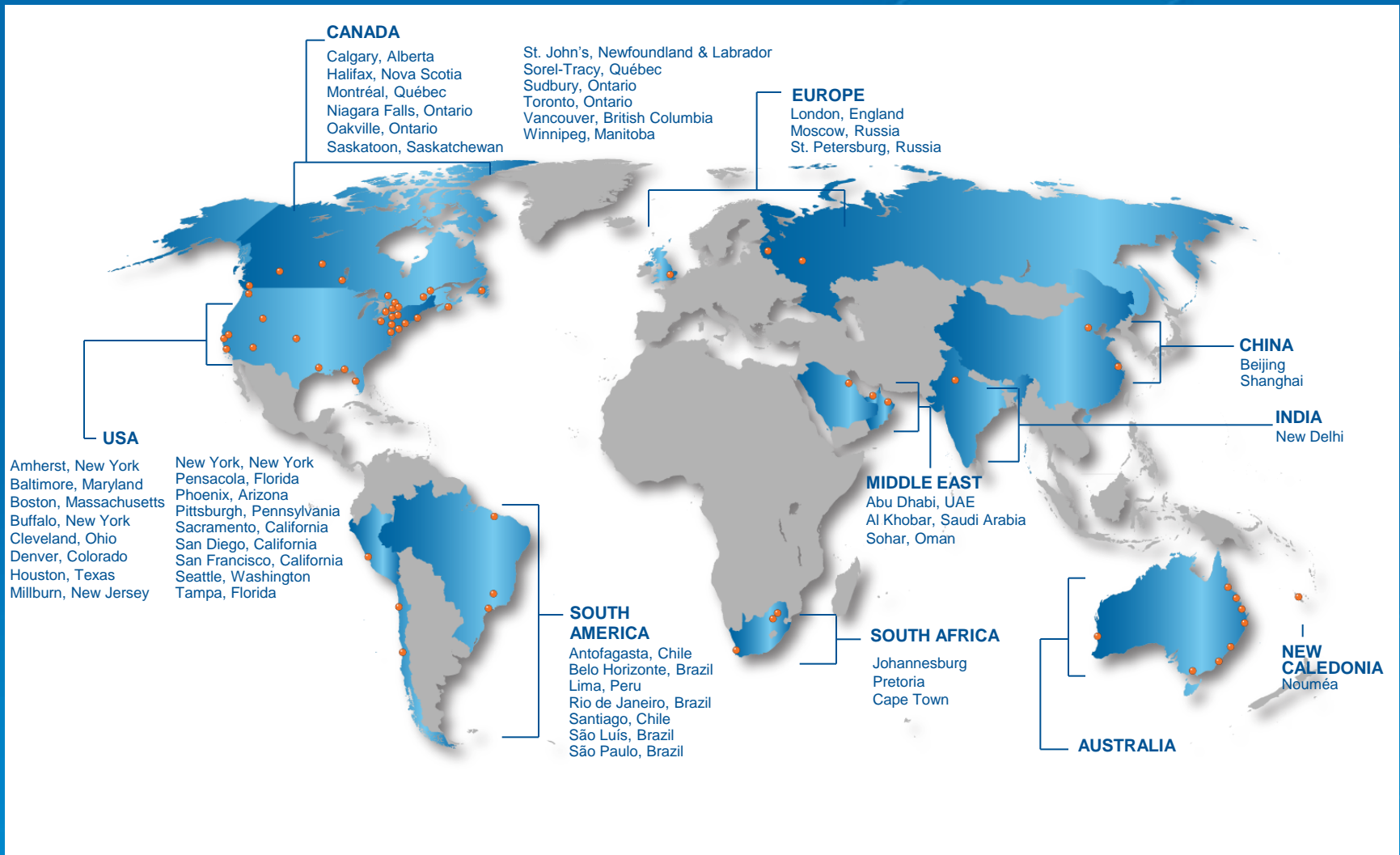
- Employee-owned
- Projects in more than 150 countries
- More than 11,000 professionals worldwide
- More than US\$35 billion of projects now under management
- EPCM, integrated teams, project and construction management
- Consulting – process, technologies and business
- In-plant engineering services for operations
- Serving mining & metals, energy and infrastructure for more than 80 years
- Recognition for the best companies to work for in Canada in 2011 - 50 Best Employers

Hatch Values

- Safety
- Quality
- Innovation
- Sustainable Development
- Risk Management

Global Operations

11,000 staff – October 2011



Professional Services

- Project Delivery
 - Engineering
 - Project management
 - Procurement
 - Construction management
- Consulting
 - Management consulting
 - Technologies
 - Environmental
 - Systems & Process Control
- Operational Services
 - In-plant engineering services for operations



Metals

- Non-Ferrous
 - Copper, Gold, Manganese, Nickel, Platinum, Uranium, Vanadium, Zinc
- Light Metals
 - Alumina, Aluminum, Bauxite, Magnesium
- Iron & Steel
 - Ironmaking
 - Rolling and finishing
 - Steelmaking
- Industrial Minerals
 - Coal, Diamonds, Potash, Titanium
- Mining & Mineral Processing
 - Design
 - Maintenance consulting/training
 - Project implementation
- Iron Ore



Energy

Power

- Hydroelectric power generation
- Renewables (wind, solar, biomass)
- Nuclear power
- Thermal power
- Transmission & Distribution

Oil and Gas

- Conventional oil
- Oil sands and heavy oil
- Unconventional oil
- Pipelines, storage and transportation
- Gas and LNG



Infrastructure

- Rail & Transportation Systems
 - Heavy rail planning, design and construction
 - Urban rail systems
 - High-speed rail
 - Planning and logistics
- Ports and Marine Terminals
 - Gateway infrastructure for commodity exports
 - Marine development and planning
 - Port and harbor design and construction
- Water
 - Desalination
 - Water treatment
 - Water resources and master planning
 - Process separation and membranes
- Infrastructure Services
 - Program management
 - Tailings and recovery
 - Capital program infrastructure services

